



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson 3rd Exec. V-President, NVAC
29 S. Lake Street
Danville, IL 61832-6101

Patrick Russell, Member
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2319 Alava Court
Waldorf, MD 20603

August 30, 2004

Bonnie M. Kerber, VHA HRM Consultant
Department of Veterans Affairs
206 Woodbury Circle
Council Bluffs, IA 51503

Subject: Demand to Bargain – VHA Directive 2004-031 “Primary Care Panel Size”

Dear Ms. Kerber:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council is formally demanding to bargain over the VHA Directive 2004-031 “Primary Care Panel Size” in the Department. Please provide the above named bargaining committee with any information and/or data concerning the cited subject above. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Executive Committee, NVAC

**AFGE: The Future Is Ours
Creating A Shared Vision For The 21st Century**