



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

| | | | |
|---|--|--|--|
| Oscar L. Williams Jr., Chairperson 2 nd Exec. V-President, NVAC 29 S. Lake Street Danville, IL 61832-6101 | Patrick Russell, Member 8 th Dist. Rep., NVAC VA Blacks Hills, HCS Hot Springs, SD 57747 | Sandra Eggleston, Member 13 th Dist. Rep., NVAC VAMC Tucson Tucson, AZ 86723 | Bill Wetmore, Member 3 rd Exec. V-President 2319 Alava Court Waldorf, MD 20603 |
|---|--|--|--|

December 1, 2004

RECEIVED
DEC 01 '04
AFGE NVAC

Bonnie M. Kerber, VHA HRM Consultant
Department of Veterans Affairs
206 Woodbury Circle
Council Bluffs, IA 51503

Subject: Demand to Bargain – VHA Directive 2004-065 “General Pay Increase and Special Salary Rates Approved Under Title 38 U.S.C. 7455

Dear Ms. Kerber:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain over the cited subject above in the Department. Please provide the above named bargaining committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Executive Committee, NVAC
Ronald E. Cowles, Assoc. Dep. Assist. Sec. for LMR

**AFGE: The Future Is Ours
Creating A Shared Vision For The 21st Century**