



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson 2nd Exec. V-President
29 S. Lake Street
Darville, IL 61832-6101

Bill Wetmore, Member 3rd Exec. V-President
2319 Alava Court
Waldorf, MD 20603

Patrick Russell, Member 8th Dist. Rep., NVAC
VA Blacks Hills, HCS
Hot Springs, SD 57747

Sandra Eggleston, Member 15th Dist. Rep., NVAC
VAMC Tucson
Tucson, AZ 85723

December 15, 2008

Meghan Flanz, Deputy Assistant Secretary
for Labor Management Relations (LMR)
Department of Veterans Affairs, Suite 250
1575 I Street, NW
Washington, DC 20420

Subject: VHA Diversity Learning Map Pilot in VISNs 1, 2, 3, 5, 6, 10, 11, 12, 17, 18, 20, 21
and 23.

Dear Ms. Flanz:

The National VA Council #53 is approving the VHA Diversity Learning Map pilot in the above
named VISNs within the Department. Please ensure that VISN and local management officials
inform bargaining unit employees their participation in the pilot is voluntary.

Please provide NVAC with notice if VHA decides to implement the pilot nation wide. If you
have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Executive Committee, NVAC

**AFGE: The Future Is Ours
Creating A Shared Vision For The 21st Century**