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OCT 10 '00

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53 **AFGE NVAC**
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee

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| Oscar L. Williams, Jr. Chairperson 7th Dist. Rep., NVAC 29 S. Lake Street Danville, IL 61832-6101 | Richard Zimnoch, Member 2nd Exec., V-President VA Regional Office 20 Washington Place Newark, NJ 07102 | Jeanese Staley, Member Pres., AFGE Local 1916 7212 S. Lake Marion Cr. Columbia, SC 29223 | Bill Wetmore, Member NVAC Nat. Rep. 2319 Alava Court Waldorf, MD 20603 |
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October 10, 2000

Norman E. Jacobs
Customer Advisory & Consulting Group (051A2)
Department of Veterans Affairs
810 Vermont Avenue, N.W.
Washington, D.C. 20420

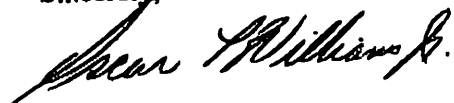
Subject: Demand to Bargain – VHA “HPDM Awards”

Dear Mr. Jacobs:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council is formally demanding to bargain over the VHA “HPDM Awards” in the Department. Please provide the above named bargaining committee with any information and/or data concerning the cited subject above. The negotiations of this matter should normally begin no later than ten (10) workdays after the Management Chairperson receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,



Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
National VA Council #53

cc: Alma L. Lee, President, National VA Council #53
National VA Council Executive Committee
Mid-Term Bargaining Committee
James H. Lee, Director HRM Group, (10ND)

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Creating A Shared Vision For The 21st Century