



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

**Oscar L. Williams Jr., Chair  
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29 S. Lake Street  
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**Patrick Russell, Member  
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Hot Springs, SD 57747**

**Sandra Eggleston, Member  
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VAMC Tucson  
Tucson, AZ 85723**

October 14, 2009

Scott Holliday, Acting Deputy Assistant Secretary  
Office of Labor Management Relations (LMR)  
Department of Veterans Affairs  
810 Vermont Avenue, NW  
Washington, DC 20420

Subject: VHA Handbook 1108.03 entitled "Self Medication Program (SMP)"

Dear Mr. Holliday:

The National VA Council #53 is formally demanding to bargain on VHA Handbook 1108.03 entitled Self Medication Program within the Department. Please provide the named NVAC Title 38 Bargaining Committee with the information and/or data related to the matter. The negotiation in this matter should normally begin within ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation of bargaining unit employees until after the bargaining obligation has been met. Any prior agreement reached by local parties shall comply with the new agreement of the national parties. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Title 38 Bargaining Committee, NVAC  
NVAC Executive Committee

**AFGE: Good Government We Are Ready**