

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams, Jr. Chairperson 7th Dist. Rep., NVAC
29 S. Lake Street
Danville, IL 61832-6101

Richard Zimnoch, Member
2nd Exec. V-President
VA Regional Office
20 Washington Place
Newark, NJ 07102

Jeanese Staley, Member
Pres., AFGE Local 1916
7212 S. Lake Marion Cr.
Columbia, SC 29223

Bill Wetmore, Member
NVAC Nat. Rep.
2319 Alava Court
Waldorf, MD 20603

December 18, 2000

Norman E. Jacobs
Customer Advisory & Consulting Group (051A2)
Department of Veterans Affairs
810 Vermont Avenue, N.W.
Washington, D.C. 20420

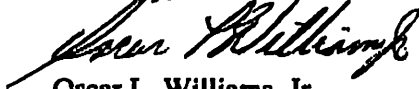
Subject: Demand to Bargain – VHA Implementation Process of the Nurse Qualification Standards

Dear Mr. Jacobs:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council is formally demanding to bargain over the VHA implementation process of the Nurse Qualification Standards in the Department. Please provide the above named bargaining committee with any information and/or data concerning the cited subject above. The negotiations of this matter should normally begin no later than ten (10) workdays after the Management Chairperson receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,



Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
National VA Council #53

cc: Alma L. Lee, President, National VA Council #53
James H. Lee, Director VHA HR Group (10ND)
National VA Council Executive Committee
Mid-Term Bargaining Committee

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Creating A Shared Vision For The 21st Century**