



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams, Jr. Chairperson 3<sup>rd</sup> Exec. V-President, NVAC  
29 S. Lake Street  
Danville, IL 61832-6101

Patrick Russell, Member  
8<sup>th</sup> Dist., Rep, NVAC  
VA Black Hills, HCS  
Hot Spring, SD 57747

Sandra Eggleston, Member  
13<sup>th</sup> Dist., Rep, NVAC  
VAMC Tucson  
Tucson, AZ 85723

Bill Wetmore, Member  
NVAC Nat. Rep.  
2319 Alava Court  
Waldorf, MD 20603

April 2, 2003

Ronald E. Cowles, Associate Deputy for  
Office of Labor-Management Relations (LMR)  
Department of Veterans Affairs, Suite 215  
810 Vermont Avenue, NW  
Washington, DC 20420

**Subject: Demand to Bargain – VHA Installation of Closed-Circuit Video Surveillance Cameras  
Pharmacy Service**

Dear Mr. Cowles:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council is formally demanding to bargain over VHA installation of Closed-Circuit Video Surveillance Cameras Pharmacy Service in the Department. The Mid-Term Bargaining Committee is requesting a briefing over the cited subject above before sending any proposals. Negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams Jr.  
Chairperson, Mid-Term Bargaining Committee  
3<sup>rd</sup> Executive Vice President, National VA Council #53  
Seventh VA District Council #59 Representative

cc: Alma L. Lee, President National VA Council #53  
Bonnie Kerber, VHA HRM Group  
Executive Committee, NVAC and Mid-Term Bargaining Committee

**AFGE: The Future is Ours  
Creating A Shared Vision for the 21<sup>st</sup> Century**