AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee

Oscar L. Williams Jr., Chairperson
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2319 Alava Court
Waldorf, MD 20603

September 29, 2003

Bonnie M. Kerber, VHA HRM Consultant
Department of Veterans Affairs
206 Woodbury Circle
Council Bluffs, IA 51503

Subject: Demand to Bargain – VHA Magnet Recognition Pilot Program (Altoona, Boston, Buffalo, Cleveland, Dublin Fargo, Gainesville, Houston, Milwaukee, Phoenix, Portland, Reno and Bay Pines)

Dear Ms. Kerber:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council is formally demanding to bargain over the VHA Magnet Recognition Pilot Program in the Department. The Mid-Term Bargaining Committee is requesting a briefing over the cited subject above before sending any proposals. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Executive Committee, NVAC
Mid-Term Bargaining Committee
Ronald E. Cowles, Associate Deputy for LMR

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