



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams, Jr. Chairperson 3rd Exec. V-President, NVAC
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NVAC Nat. Rep.
2319 Alava Court
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October 1, 2002

Bonnie M. Kerber, HR Consultant
VHA HRM Group
VA Vista Clinic
1840 West Drive
Vista, CA 92083

Subject: VHA Program Management Office for HIPAA-AS

Dear Mrs. Kerber:

I have received this attached Flyer concerning the Health Insurance Portability and Accountability Act, which VHA has mandated compliance by April 14, 2003 and full compliance by October 16, 2003. The Flyer states that "Many VHA activities are going to be affected and every VHA employee should know about HIPAA-AS --- how to observe new privacy policies, how to use the approved code sets, how to follow certain new business procedures. NVAC has concerns about how our bargaining unit will be affected and how the training and/or information will be provided. My last question is why NVAC was not properly notified per the VA/AFGE Master Agreement?"

If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams Jr.
Chairperson, Mid-Term Bargaining Committee
3rd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Executive Committee, NVAC

**AFGE: The Future is Ours
Creating A Shared Vision for the 21st Century**