



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson 2<sup>nd</sup> Exec. V-President, NVAC  
29 Lake Street  
Danville, IL 61832-6101

Patrick Russell, Member 8<sup>th</sup> Dist. Rep., NVAC  
VA Blacks Hills, HCS  
Hot Springs, SD 57747

Sandra Eggleston, Member 13<sup>th</sup> Dist. Rep., NVAC  
VAMC Tucson  
Tucson, AZ 85723

BIN Wetmore, Member 3<sup>rd</sup> Exec. V-President  
2319 Alava Court  
Waldorf, MD 20603

October 1, 2009

Jack G. Hetrick, FACHE  
Department of Veterans Affairs  
VISN Network 10  
11500 Northlake Drive, Suite 200  
Cincinnati, OH 45249

**Subject: Demand to Bargain – VISN 10 MA/BPR Implementation Plan for Plant Operations and Ground Maintenance Functions in Facilities Management Services**

Dear Mr. Hetrick:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the VISN 10 MA/BPR implement plan for Plant Operations and Ground Maintenance in Facilities Management Services in VISN #10. Alma L. Lee, President will be naming a chief negotiator and team members. Please provide the named bargaining committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Willie Haywood, 6<sup>th</sup> District Representative NVAC

**AFGE: Good Government We Are Ready**