



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson 3 rd Exec. V-President, NVAC 29 S. Lake Street Danville, IL 61832-6101	Patrick Russell, Member 8 th Dist. Rep., NVAC VA Blacks Hills, HCS Hot Springs, SD 57747	Sandra Eggleston, Member 13 th Dist. Rep., NVAC VAMC Tucson Tucson, AZ 85723	Bill Wetmore, Member 2 nd Exec. V-President 2318 Alava Court Waldorf, MD 20603
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October 27, 2004

Bonnie M. Kerber, VHA HRM Consultant
Department of Veterans Affairs
206 Woodbury Circle
Council Bluffs, IA 51503

RECEIVED
OCT 27 '04
AFGE NVAC

Subject: Demand to Bargain - VISN # 10 Workforce Restructuring within the Network

Dear Ms. Kerber:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council is formally demanding to bargain over Workforce Restructuring within VISN #10. Alma L. Lee, President, National VA Council will be naming the chairperson and members of the bargaining committee. Please provide the named bargaining committee with any information and/or data concerning the cited subject above. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Ronald E. Cowles, Assoc. Dep. Assist. Sec. for LMR
Doris Randleman, 6th District Representative, NVAC

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Creating A Shared Vision For The 21st Century**