



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson
2nd Exec. V-President, NVAC
29 Lake Street
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2319 Alava Court
Waldorf, MD 20603

October 1, 2009

DeWayne Hamlin, Acting Director
Department of Veterans Affairs
VA Puget Sound, HCS
1660 South Columbian Way
Seattle, WA 98108-1597

Subject: Demand to Bargain – VISN 20 Puget Sound, HCS Clinic Clerk Reorganization Plan
(AFGE Locals 498 and 3197)

Dear Mr. Hamlin:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain over VA Puget Sound, HCS the Clinic Clerks Reorganization Plan at American Lake and Seattle facilities in VISN #20. Alma L. Lee, President will be naming a chief negotiator and team members. Please provide the named bargaining committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Kevin McGee, 11th District Representative NVAC

AFGE: Good Government We Are Ready