



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

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| Oscar L. Williams Jr., Chair 2 nd Exec. V-President 29 Lake Street Danville, IL 61832-6101 | Bill Wetmore, Member 3 rd Exec. V-President 2319 Alava Court Waldorf, MD 20603 | Willie Haywood, Member 6 th Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128 | Jeff Sladek, Member 13 th Dist. Rep., NVAC VAMC 3601 S. 6 th Ave. Tucson, AZ 85723 | Stephanie Starks, Member National Rep., NVAC VAMC Philadelphia Philadelphia, PA 19104 |
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January 12, 2012

Barry D. Sharp, Acting Director
Minneapolis VA Healthcare System
One Veterans Drive
Minneapolis, MN 55417

Subject: Demand to Bargain – VISN 23 MVAHCS Propose to change Cerumen Removal in the ENT Clinic (AFGE Local 1969 and AFGE Local 3669)

Dear Mr. Sharp:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain over MVAHCS propose to changes Cerumen removal in the ENT clinic in VISN 23 within the Department. Ms. Alma L. Lee will be naming the Chief Union Negotiator and negotiating team. Please provide the named bargaining committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Patrick M. Russell, 8th District Representative NVAC

AFGE: Good Government We Are Ready