



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
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October 1, 2009

Ira Richmond, Associate Director
Patient Care Services
VA Pittsburgh, HCS
University Drive C
Pittsburgh, PA 15240-1001

Subject: Demand to Bargain – VISN 4 VA Pittsburgh, HCS SPD Modification in Performance Standards SPD

Dear Ms. Richmond:

In accordance with Article 44 Section 2, of the Master Agreement, the National VA Council #53 is formally demanding to bargain on the modification to positions descriptions, functional statements and performance standards for SPD employees at VA Pittsburgh in VISN 4. Ms. Alma L. Lee will be naming the Chief Union Negotiator and negotiating team. Please provide the named bargaining committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Curtis M. Jackson, 3rd District Representative NVAC

AFGE: Good Government We Are Ready