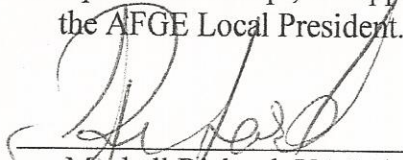


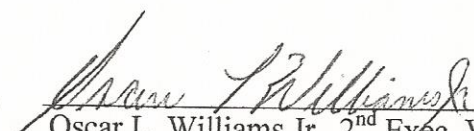
## Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53 on VHA Handbook 1605.1 Privacy and Release of Information.

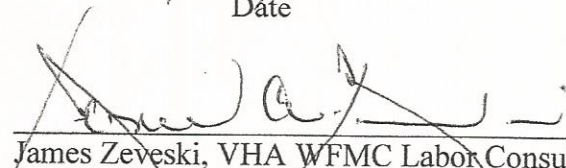
1. Training of bargaining unit employee(s) related to VHA Handbook 1605.1, shall be on duty time and provided at various times during their tour of duty.
2. Information request on VHA Handbook 1605.1, shall also be in accordance with the VA/AFGE Master Agreement for Union representatives.
3. AFGE Locals may request to bargain on the local implementation of VHA Handbook 1605.1 at their duty station and or duty location.
4. Upon their receipt, the appropriate management official shall provide a copy of this MOU to the AFGE Local President.

  
Machell Richard, VA Labor Specialist  
For Department of Veterans Affairs (VA)

7/17/14  
Date

  
Oscar L. Williams Jr., 2<sup>nd</sup> Exec. Vice President  
For AFGE National VA Council #53 (NVAC)

7/11/2014  
Date

  
James Zeveski, VHA WFMC Labor Consultant  
For Veterans Health Administration (VHA)

7/17/14  
Date