



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair  
2<sup>nd</sup> Exec. V-President  
29 Lake Street  
Danville, IL 61832-6101

Bill Wetmore, Member  
3<sup>rd</sup> Exec. V-President  
2319 Alava Court  
Waldorf, MD 20603

Willie Haywood, Member  
6<sup>h</sup> Dist. Rep., NVAC  
17705 Garden Blvd.  
Cleveland, OH 44128

Jeff Sladek, Member  
13<sup>th</sup> Dist. Rep., NVAC  
VAMC 3601 S. 6<sup>th</sup> Ave.  
Tucson, AZ 85723

August 25, 2014

Jack G. Hetrick, Network Director  
Department of Veterans Affairs  
Veterans Integrated Service Network 10  
111500 Northlake Drive, Suite 200  
Cincinnati, OH 45249

Subject: VISN 10 Reorganize Mental Health Organization Structure

Dear Mr. Hetrick:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the reorganize Mental Health Organizational Structure within VISN 10. Ms. Alma L. Lee, President NVAC will name the Chief Negotiator and team members. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiation of this matter should normally begin no later than twenty (20) workdays after the Management chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the national bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Willie E. Haywood Jr., 6<sup>th</sup> District Representative NVAC

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DEPARTMENT OF VETERANS AFFAIRS  
VETERANS INTEGRATED SERVICE NETWORK 10  
11500 NORTHLAKE DRIVE, SUITE 200  
CINCINNATI, OHIO 45249



August 20, 2014

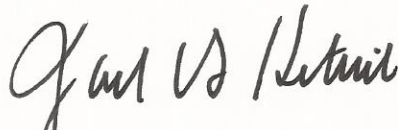
Oscar L. Williams, Jr.  
2<sup>nd</sup> Executive Vice President  
National VA Council AFGE  
29 S. Lake Street  
Danville, IL 61832

Dear Mr. Williams:

It is the intent of the VA Healthcare Systems of Ohio to reorganize our current Mental Health Organizational Structure. The attached document provides background information and the actual proposed changes.

If you are interested in a briefing or would like to bargain on this subject, please contact lola Dews, VISN 10 Human Resources Officer no later than September 19, 2014. Ms. Dews can be reached at 513-247-4632 or [lola.Dews@va.gov](mailto:lola.Dews@va.gov).

Sincerely,

  
Jack G. Hetrick, FACHE  
Network Director  
VISN 10

Enclosures

