



**UNITED STATES OF AMERICA
FEDERAL LABOR RELATIONS AUTHORITY
CHARGE AGAINST AN AGENCY**

FOR FLRA USE ONLY

Case No.

Date Filed

1. AGENCY AGAINST WHICH CHARGE IS BROUGHT

a. Name of Charged Agency (include address, city, state, & ZIP)

Department of Veterans Affairs
810 Vermont Avenue, N.W.
Washington, DC 20420

b. Agency Representative (include name, title, address)

Kimberley D. Moseley, Deputy Assistant Secretary
Office of Labor-Management Relations
810 Vermont Avenue, N.W.
Washington, DC 20420

tel. (202) 461-4122

fax (202) 461-4075

e-mail

kimberley.moseley@va.gov

2. CHARGING PARTY

a. Name of Charging Party (include address, city, state, & ZIP)

AFGE National Veterans Affairs Council #53
Salem VA Medical Center
1970 Roanoke Blvd., 75-106
Salem, VA 24153

b. Charging Party Representative (include name, title, address)

Oscar L. Williams Jr., 2nd Executive Vice President
AFGE National VA Council #53
Chair, Mid-Term Bargaining Committee
29 Lake Street
Danville, IL

tel. (217) 554-4866

fax (217) -554-4821

e-mail

oscar.willimas@va.gov

3. BASIS OF THE CHARGE

a. Set forth a clear and concise statement of the facts constituting the alleged unfair labor practice, including date and location of the particular acts.

On October 22, 2014 the exclusive representative file a demand to bargain on VA Ebola Safety Procedures Implementation for AFGE represented bargaining unit employees. The Department's management officials have refused to bargain with the exclusive representative on this condition of employment. Thereby dealing directly with bargaining unit employees on VA Ebola Safety Procedures.

b. Which subsection(s) of 5 U.S.C. 7116(a) do you believe the Agency has violated? (1) (2) (3) (4) (5) (6) (7) (8)

c. Have you or anyone else raised this matter in any other procedure? No Yes If yes, where?

- | | | |
|--|---|---|
| <input type="checkbox"/> Grievance Procedure | <input type="checkbox"/> Federal Mediation and Conciliation Service | <input type="checkbox"/> Federal Service Impasses Panel |
| <input type="checkbox"/> Equal Employment Opportunity Commission | <input type="checkbox"/> Merit Systems Protection Board | <input type="checkbox"/> Office of Special Counsel |
| <input type="checkbox"/> Other Administrative or Judicial Proceeding | <input type="checkbox"/> Negotiability Appeal to FLRA | <input type="checkbox"/> Other _____ |

4. DECLARATION

I DECLARE THAT I HAVE READ THIS CHARGE AND THAT THE STATEMENTS IN IT ARE TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT MAKING WILLFULLY FALSE STATEMENTS CAN BE PUNISHED BY FINE AND IMPRISONMENT, 18 U.S.C. 1001.

THIS CHARGE WAS SERVED ON THE PERSON IDENTIFIED IN BOX 1b BY [check all appropriate boxes]

- In Person 1st Class Mail Fax Commercial Delivery Certified Mail e-mail (see reverse)

Oscar L. Williams Jr.

November 25, 2014

Type or Print Your Name

Your Signature

Date



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
2nd Exec. V-President
29 Lake Street
Danville, IL 61832-6101

Bill Wetmore, Member
3rd Exec. V-President
2319 Alava Court
Waldorf, MD 20603

Terrence Watts, Member
5th Dist. Rep., NVAC
VAMC Orlando
Orlando, FL 32803

Willie Haywood, Member
6th Dist. Rep., NVAC
17705 Garden Blvd.
Cleveland, OH 44128

Jeff Sladek, Member
13th Dist. Rep., NVAC
VAMC 3601 S. Ave.
Tucson, AZ 85723

October 22, 2014

Kimberley D. Moseley, Deputy Assistant Secretary
Office of Labor Management Relations (LMR)
Department of Veterans Affairs
810 Vermont Avenue, NW
Washington, DC 20420

Subject: VA Ebola Safety Procedures Implementation

Dear Ms. Moseley:

In accordance with Article 47, Section 1 C, of the Master Agreement, National VA Council #53 is formally demanding to bargain on VA Ebola Safety Procedures Implementation within the Department. Ms. Alma L Lee, President, NVAC will be naming the Chief Negotiator and team members. Please provide the named Mid-Term Bargaining Team with all information and/or data related to this subject. The negotiations in this matter should normally begin no later than twenty (20) workdays after the Management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named Mid-Term Bargaining Team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
NVAC Executive Committee

AFGE: Good Government We Are Ready

CERTIFICATE OF SERVICE

I certify that the aforementioned documents were sent in the manner indicated to the following individuals.

UPS Mail:

Sandra LeBold, Regional Director
Chicago Area Region
Federal Labor Relations Authority
224 W. Michigan Avenue, Suite 445
Chicago, IL 60603-9729


Regular Mail:

Robert A. McDonald, Secretary
Department of Veterans Affairs
810 Vermont Avenue, N.W.
Washington, DC 20420

Kimberley D. Moseley, Deputy Assistant Secretary
Office of Labor-Management Relations
Department of Veterans Affairs
810 Vermont Avenue, N.W.
Washington, D.C. 20420

David Cain, Director
AFGE, Office of Field Services & Education Dept.
80 F. Street, NW
Washington, DC 20001-1583

Alma L. Lee, President
National VA Council #53
Salem VA Medical Center
1970 Roanoke Blvd., 75-106
Salem, VA 24153



Oscar L. Williams Jr.
2nd Executive Vice President
Chair, Mid-Term Bargaining Committee
National VA Council #53

11/25/14
Date