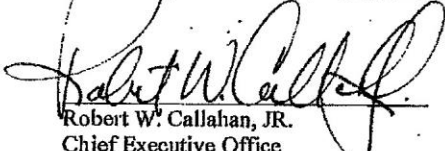
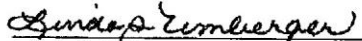
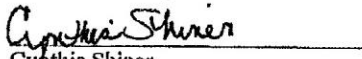


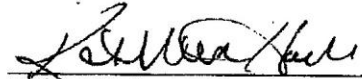
For the Department of Veteran Affairs

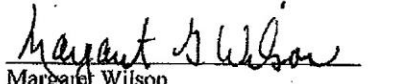
  
Robert W. Callahan, JR.  
Chief Executive Office  
VA Medical Center, Lebanon, PA

  
Linda S. Umberger  
Executive Assistant to the Director

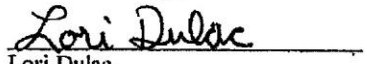
  
Raymer A. Kent  
Acting Associate Director


  
Cynthia Shiner  
Acting Human Resources Officer

  
Kathleen Hall  
Human Resources Specialist, ER/LR

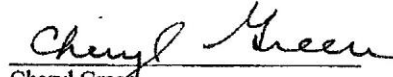
  
Margaret Wilson  
Associate Director of Patient Care Services

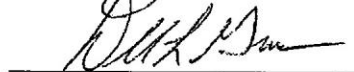
  
Thaddeus Kocaba  
Facilities Manager

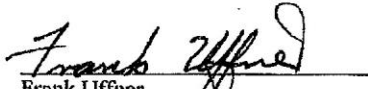
  
Lori Dulac  
Chief, EMS


  
Judith L. Cassel  
Chief, Nutrition and Food Services

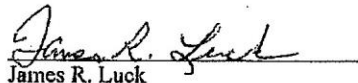
For the American Federation of  
Government Employees

  
Cheryl Green  
President, AFGE Local 1966  
Chief Negotiator

  
Donald Graves  
Chief Steward

  
Frank Uffner  
Safety officer

  
Kathleen Shaver  
Steward

  
James R. Luck  
Facilitator