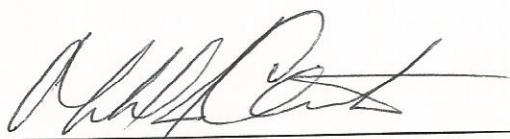


Memorandum of Understanding

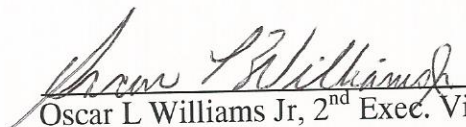
The following constitutes an agreement between Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO), National VA Council #53 (NVAC) concerning the implementation of VHA CareTracker System in Long-Term Care.

1. The training of CareTracker System shall be on duty time at various times for bargaining unit employees.
2. Any local MOU on the implementation of CareTracker System shall comply with this National MOU.
3. If two or more Locals within a facility or VISN, or any VISN implements CareTracker System, notice must be sent to the NVAC's designees, per Article 47 Section of the VA/AFGE Master Agreement. VHA facilities or VISN may not circumvent the national bargaining obligation, by dealing directly with AFGE Locals on this subject.
4. NVAC reserves its right to address working conditions and/or other matters related to CareTracker System as they occur.
5. At facilities where no notice was provide to the AFGE Local, the AFGE Local may request to bargain locally on CareTracker System.
6. Upon their receipt the appropriate management official shall provide a copy of this MOU to the Local Union President.



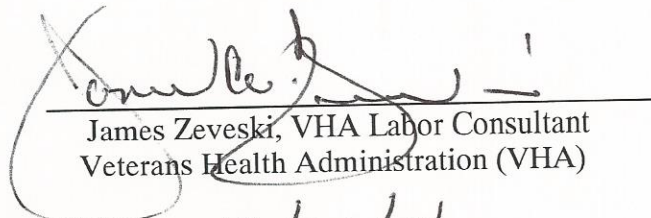
Michael Clements, VA Labor Specialists
Department of Veterans Affairs (VA)

10-20-2014
Date



Oscar L Williams Jr, 2nd Exec. Vice President
AFGE National Veterans Affairs Council #53

10/20/14
Date



James Zeveski, VHA Labor Consultant
Veterans Health Administration (VHA)

10/20/14
Date