



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL-CIO  
VBA Mid-Term Bargaining Committee**

September 19, 2014

Mr. Kevin Nelson, Chief Negotiator  
VBA Office of Labor Management Relations (LMR)  
Department of Veterans Affairs  
Washington, D.C. 20420

Subject: Demand to bargain to the fullest extent of the Law and the Master Agreement, on implementation, procedures and appropriate arrangements for changes in working conditions by changing the VSRs performance standards as out lined in an e-mail from you dated August 27, 2014 with the subject: Union Notification – RVSR/VSR National Performance Standards.

1. In accordance with the Law and Article 47, Section 2 C., of the Master Agreement, the National VA Council #53 is formally demanding to bargain on the above subject matter within the Department.
2. Please provide the NVAC VBA Mid-Term Bargaining Committee with all information and/or data related to the subject.
4. Please cease and desist any further implementation until the bargaining obligation has been met. The NVAC VBA Mid-Term Bargaining Committee is requesting a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (314) 552 – 9894 or Valorie Reilly at (727) 319 – 7788.

Sincerely,

/s/

William Tyler, Acting Chair  
NVAC VBA Mid-Term Committee  
National VA Council #53