

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL-CIO  
VBA Mid-Term Bargaining Committee**



November 20, 2014

Mr. Kevin Nelson, Chief Negotiator  
VBA Office of Labor Management Relations (LMR)  
Department of Veterans Affairs

**Subject: High Leverage Regional Offices**

*In accordance with U.S.C. 7106(b), the National VA Council #53 is formally demanding to bargain on the above subject matter.*

*The NVAC VBA Mid-Term Bargaining Committee received notification by a telephone briefing conducted on October 27, 2014, on the High Leverage Regional Offices initiative. Please forward copies of all necessary and relevant documents associated with the matter that was not provided to this committee during that briefing. Based on extensive concerns from the Regional Offices involved and inconsistencies between information shared during the initial briefing and what is being instructed locally; we are requesting a 2<sup>nd</sup> briefing which should occur within 20 workdays of this demand to bargain. Proposals will be submitted 20 workdays after the briefing. Please cease and desist any further implementation until the bargaining obligation has been met.*

*If you have any questions please call me at (312) 980-4382 or (708) 692-4967.*

*Respectfully,*

*Sandra J. Davis*

Sandra J. Davis,  
Chair, NVAC VBA Mid-Term Committee