



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

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Tucson, AZ 85723

December 15, 2014

Kimberley D. Moseley, Deputy Assistant Secretary
Office of Labor Management Relations (LMR)
Department of Veterans Affairs
810 Vermont Avenue, NW
Washington, DC 20420

Subject: VA Core Value Mandatory Training Requirement

Dear Ms. Moseley:

In accordance with Article 47, Section 1 C, of the Master Agreement, National VA Council #53 is formally demanding to bargain on VA Core Value Mandatory Training Requirement as cited above within the Department. Please provide the above named NVAC Mid-Term Bargaining Committee with all information and/or data related to this subject. The negotiations in this matter should normally begin no later than twenty (20) workdays after the Management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The Mid-Term Bargaining Committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
NVAC Executive Committee

AFGE: Good Government We Are Ready

Williams, Oscar L Jr.

From: Stephen, Donald
Sent: Friday, December 12, 2014 3:25 PM
To: Williams, Oscar L Jr.
Cc: Jones, Anita; Woodard, Timothy; Levesque, Ashley; Cox, Gordon-Michael; Stephen, Donald
Subject: FW: VA Core Values Mandatory Training Requirement
Attachments: I CARE Training.pdf; I CARE Affirmation Statement OHRM.pptx

Good evening Mr. Williams,

Our office is providing notification on behalf of The Office of Human Resource Management (OHRM) regarding deployment of a mandatory training course on VA core values. In accordance with Secretary Bob McDonald's guidance for all employees to reaffirm their support of VA core values on an annual basis, an I CARE Affirmation Training course will be developed and deployed for completion by all employees by March 1, 2015. The Affirmation Training will be provided through VA's Talent Management System (TMS) using an existing ICARE training presentation (Tab 1) and video titled "VA Employees Explain what ICARE means to Them" located at: http://vaww.ush.va.gov/Player/I_CARE_Employee_Version.asp. At the end of the course, *all* employees are requested to read a affirmation statement (Tab 2) and check an acknowledgment box to affirm their commitment to ICARE Core Values.

If you or your office would like to schedule a briefing please contact me at 202-461-4123 or donald.stephen@va.gov. If you require additional information please contact Gordon-Michael Cox, Human Resources Specialist OHRM | Human Resources and Administration, Office: (202) 632-6862 or Email: gordon-michael.cox@va.gov

Donald Stephen
Labor Relations Specialist
VACO LMR 202-461-4123

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DEC 15 2014

AFGE National VA Council #53
Mid-Term Bargaining Committee