

Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs (VA) and the American Federation of Government Employees (AFL-CIO) , National Veterans Affairs Council #53 concerning VA-Wide Administrative Office Space Standards.

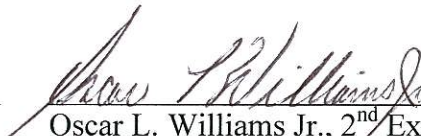
1. National Union Representatives and Local Unions office space shall be govern by the VA/AFGE Master Agreement, Local supplements or MOUs on office space between the parties at the appropriate level.
2. The bargaining obligation at the appropriate level shall be met, prior to reducing current office square footage occupied of bargaining unit employees as their office space.
3. Waivers on office space may be requested by the bargaining unit employee or the Local Union. The appropriate management official shall inform the bargaining unit employee or the Local Union how to apply for an office space waiver.
4. The NVAC reserves its right to address office space issues as they occur with the Department.
5. Upon their receipt, the appropriate management official shall provide a copy of this MOU to the Local Union President.



Donald Stephen, VA Labor Specialists
For Department of Veterans Affairs (VA)

3/10/15

Date



Oscar L. Williams Jr., 2nd Exec Vice President
AFGE National Veterans Affairs Council #53

3/10/15

Date