

MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Veterans Affairs (VA) Healthcare Systems of Ohio, VISN 10 and the American Federation of Government Employees, AFL-CIO, National VA Counsel #53 (NVAC), on implementation of Employee Self Scheduling Software System – AcuStaf.

AcuStaf will be implemented in VISN 10 for Nursing Service. Only after national negotiations are completed will we address other staff. It is understood that VISN 10 and NVAC #53 bargaining obligations will be met before implementing AcuStaf in other services.

Bargaining Unit employees shall be on duty time for all training related to the employee self scheduling systems.

Each AFGE Local President shall appoint a bargaining unit employee at their facility. This bargaining unit employee will be kept informed of any changes, concerns and upcoming training, etc. surrounding AcuStaf.

Each facility also has a Point of Contact (POC) who can be used as trainers, troubleshooters or individuals having ongoing responsibilities, etc. If a bargaining unit employee is assigned as a POC, the union President will be notified in advance consistent with the Master Agreement.

Dates of Training will be provided to each AFGE President at each facility two weeks in advance, prior to implementation of AcuStaf within Nursing Service.

Both parties, upon proper notification can request to reopen this MOU to address unforeseen issues that may arise.

IOLA DEWS
Chief Negotiator, VISN 10

WILLIE E. HAYWOOD, JR.
Chief Negotiator, AFGE/NVAC

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