

**Memorandum of Understanding  
for the Implementation and Impact for VA Portland Health Care System Employee Parking.  
(AFGE Local 2157 and AFGE Local 2583)  
[Portland and Vancouver Divisions]  
With the American Federation of Government Employees (AFGE), AFL-CIO, National VA Council  
#53(NVAC)**

The following constitutes an agreement between the [parties] of the VA Portland Health Care System (VAPORHCS) [Portland/Vancouver Divisions] within VISN 20, and the American Federation of Government Employees (AFGE), AFL-CIO, National VA Council #53 (NVAC), AFGE Local 2157 & AFGE Local 2583, concerning the bargaining for impact and implementation for VA Portland Health Care System employee parking. Hereinafter the parties are referred to as "Management" and the "Union". The parties agree to the following:

1. This MOU affects all VAPORHCS employees authorized to park on the Portland and Vancouver Campuses.
2. Currently, the Portland Campus utilizes multiple colors/sizes of parking tags to identify users and parking authorization. The intent of this MOU is for Portland to use more colors for tags in an effort to better segment parking privileges. IE...Each parking lot/area will have its own parking tag color.
3. Portland and Vancouver facility employees will begin using colored parking tags to enable Police Officers to identify that registered vehicles are parked in employee spaces. Further, this will assist in identifying violators that have no parking authority.
4. Additional signage identifying employee only parking will be posted on the Portland and Vancouver Campuses and displayed in each employee only parking area.
5. The use of these tags will not eliminate parking privileges for employees currently parking on the Portland Campus, but will verify they're parking within their pre-approved parking areas. Further, this will assist in identifying violators that have no parking authority. These actions will free up parking spaces, thus allowing more employees to have the ability to park on site.
6. Employees in Vancouver will be required to register their vehicles through the parking office and meet the requirements for registration as outlined in MCM 00-03. Upon registration a parking tag will be issued that will be required to be displayed while parked on VAPORHCS grounds.
7. Portland employees parking on the Vancouver Campus will be required to register their vehicles ( such as van pool participants) and will be issued a differently colored tag to identify their vehicle as a van pool participant.
8. Vancouver van pool participants, parking their personally owned vehicles in Lot #1, will be notified of their assigned parking lot by management upon signage of this MOU.
9. Parking tags for all vehicles parking on the VAPORHCS grounds are required. New, appropriately colored parking tags will be provided to all employees through the Parking Office.

10. Employees working off tours at the Portland and Vancouver Campuses will have the ability to make an appointment during their tour of duty to register their vehicles and obtain their parking tag.
11. Employees will have 30 days to obtain and display their new parking tags from the date of the implementation of the MOU.
12. Enforcement will follow the outlined agreement already established by the Master Labor Agreement and MCM 00-03.

**Dennis Freeman**  
NVAC 11<sup>th</sup> District Representative  
Chief Negotiator, Labor



Date: 4-27-15

**F. Kurt Barthel**  
Chief, Police Services  
Chief Negotiator, Management  
VAPORHCS



Date: 4/27/15

**Denise L Lieb**  
President AFGC Local 2583



Date: 4/27/15

**Ryan Hauser**  
Captain, Police Services  
VAPORHCS



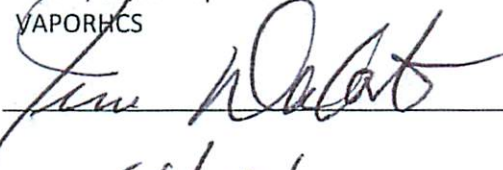
Date: 4/27/15

**Amanda Schroeder**  
President AFGC Local 2157



Date: 4/27/15

**Terra DaCorte**  
HRMS, ER/LR Representative  
VAPORHCS



Date: 4/27/15

COMPUTER WORKSTATIONS

