

Memorandum of Understanding (MOU)
Between
VA Portland Health Care System (VAPORHCS)
Department of Veterans Affairs (VHA)
And
American Federation of Government Employees (AFGE), AFL-CIO
Local 2157 and Local 2583

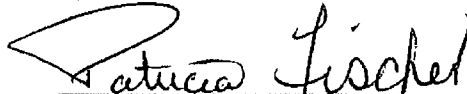
The following constitutes an agreement between the [parties] of the VA Portland Health Care System (VAPHCS) Portland Division Nutrition and Food Services and Production Employees (P2NFS), and the American Federation of Government Employees (AFGE), AFL-CIO, AFGE Local 2157 and Local 2583, concerning implementation of uniforms. Hereinafter the parties are referred to as "Management" and the "Union". The parties agree to the following:

1. Management will adhere to the Master Agreement, Article 38, Uniforms. All full time employees who wear uniforms that must be laundered between uses shall be issued a minimum of seven uniforms.
2. The affected employees will have the option of selection of shirts/pants, vest or smock and can select male or female cut as desired.
3. Either Party reserves the right to revisit this process should other issues greater than de minimis affecting bargaining unit employees are determined following the signing of this MOU.



Donald Fowler
National Veterans Affairs Council 249
11th district VA Council 249 President
NVAC 11th District Representative
Chief Negotiator, Labor

Date: June 2, 2015



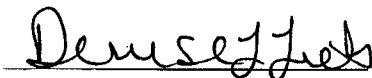
Patricia Fischer
Acting Chief, NFS
Chief Negotiator, for Management

Date: June 2, 2015



Amanda Schroeder
President
AFGE Local 2157

Date: 6/2/15



Denise Lieb
President
AFGE Local 2583

Date: 6/2/15