

Memorandum of Understanding (MOU)

The following constitutes an agreement between Department of Veterans Affairs (VA), Veterans Benefits Administration (VBA) and the American Federation of Government Affairs (AFGE), AFL-CIO, National Veterans Affairs Council (NVAC) #53, regarding the Printing Solution for telework employees.

1. Any color paper (aside from white) may be used to separate print jobs.
2. If a specific color is unavailable, any available color may be used.
3. In accordance with Article 47 of the Master Agreement, local bargaining shall take place at individual facilities and may include substantive bargaining that does not conflict with negotiated national policy and agreements.
4. Management shall provide a copy of this MOU to the local president and the highest elected or, in the alternative, an appointed, representative at each Local within ten (10) days of the signing of this MOU.


For Management


For AFGE/NVAC

07/28/15
Date