

Memorandum of Understanding (MOU)

The following constitutes an agreement between Department of Veterans Affairs (VA), Veterans Benefits Administration (VBA) and the American Federation of Government Affairs (AFGE), AFL-CIO, National Veterans Affairs Council (NVAC) #53, regarding the VBA-VSR Segmented Survey.

1. The changes requested by AFGE/NVAC were done per our request as follows:

Participation in this survey is voluntary and employees will be assured that their responses will be confidential and their anonymity protected.

2. Management shall provide a copy of this MOU to the local president and the highest elected or, in the alternative, appointed, representative at each Local within ten (10) business days of the signing of this MOU.



For Management



For AFGE/NVAC

07/20/15
Date