



*(October 1, 2015)*

In order to further improve the lines of communication and to respond to the concerns between the National VA Council and you our members, I have established a National VA Council Briefing. This NVAC Briefing will bring you the latest news and developments within DVA and provide you with the current status of issues this Council is currently addressing. I believe that this NVAC Briefing will greatly enhance the way in which we communicate and the way in which we share new information, keeping you better informed.

**Alma L. Lee**  
National VA Council, President

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**In This Briefing:** [Office of Diversity and Inclusion](#)

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*NewsLink*

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**Web Highlight:**  
[UnlockTalent.gov](#)

**Have you heard about  
Diversity News? See it  
[online.](#)**

**VA Announces Expansion of Veterans Economic Communities Initiative.** The Department of Veterans Affairs announced the expansion of a program aimed at increasing education and employment opportunities for America's Veterans to an additional 25 new communities.

**Presidential Proclamation—National Hispanic Heritage Month, 2015.** America's Hispanic community has woven unique threads into the diverse fabric of our country and played an important role in shaping our national character as a people of limitless possibility.

**Facts for Features: Hispanic Heritage Month 2015.** This fact sheet presents a range of updated statistics describing the demographic state of the nation's Latino population.

**The Impact of Slowing Immigration: Foreign-Born Share Falls Among 14 Largest U.S. Hispanic Origin Groups.** As immigration from Latin America slows, the immigrant share among each of the nation's Hispanic origin groups is in decline, according to a new Pew Research Center analysis of U.S. Census Bureau data.

**National Disability Employment Awareness Month 2015.** The following resources can assist organizations in planning and implementing National Disability Employment Awareness Month activities.

**Joint Effort Expands Competitive, Integrated Employment Opportunities for People with Disabilities.** Building on a partnership that started in 2012, the Office of Disability Employment Policy and the Administration for Community Living signed a new memorandum of agreement to continue to jointly expand and promote competitive, integrated employment as the first employment option for individuals with significant disabilities.

**New 'Digest of EEO Law' Issued By EEOC.** The U.S. Equal Employment Opportunity Commission announced the latest edition of its federal sector Digest of Equal Employment Opportunity Law.

**OPM Releases Government-wide FEVS Scores and UnlockTalent.gov.** The U.S. Office of Personnel Management released the government-wide employee engagement index scores and the global satisfaction index scores from the 2015 Federal Employee Viewpoint Survey.

**The Race Gap in Science Knowledge.** There is a significant gap in knowledge about scientific concepts along racial and ethnic lines in the U.S., according to a new Pew Research Center report.

**Most Millennials Resist the 'Millennial' Label.** Despite the size and influence of the Millennial generation, however, most of those in this age cohort do not identify with the term "Millennial."

**The Whys and Hows of Generations Research.** This report aims to describe the basic approach of generational analysis at the Pew Research Center and some of the key insights it provides into understanding public attitudes and behaviors.

**Revised MD-110 Reference Guide.** On August 5, 2015, the Equal Employment Opportunity Commission approved the first revision to its Management Directive 110 since 1999.



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For even more resources, visit our Web site.

