



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

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Orlando, FL 32803

September 17, 2015

Robert P. McDivitt  
Acting Network Director, VISN 11  
P.O. Box 134002  
Ann Arbor MI 48113-4002

Subject: VISN 11 – Employee Non-VA Flu Shot Reporting Tool for FY 2016

Dear Mr. McDivitt:

In accordance with Article 47 Section 3 of the Master Agreement, the National VA Council #53 is formally demanding to bargain on the proposed Employee Non-VA Flu Shot Reporting Tool for FY 2016 in VISN 11 within the Department. Ms. Alma L. Lee, President of the NVAC will be naming the Chief Negotiator and the team members. Please provide the named team members with all information and/or data related to this subject. The negotiation in this matter should normally begin no later than twenty (20) workdays after the Management Chief Negotiator in this matter receives our demand to bargain. Please cease desist any implementation until the bargaining obligation has been met.

If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Oscar L. Williams Jr., 7<sup>th</sup> District Representative NVAC

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