



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair  
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Tucson, AZ 85723

Terence J. Watts, Member  
5<sup>th</sup> Dist. Rep., NVAC  
VAMC Orlando  
Orlando, FL 32803

October 2, 2015

Joanne Krumberger, Director  
VA Medical Center Portland  
3710 Southwest US Veterans Hospital Road  
Portland, OR 97239-2964

Subject: VISN 20 – VA Time and Attendance System (VATAS) Training and  
Implementation (AFGE Local 2157 and AFGE Local 2583)

Dear Ms. Krumberger:

This communication is in response to a letter Dated September 15, 2015 receive by me. Ms. Barkema's letter concerns the implementation of VATAS at your facility, for AGFE bargaining unit employees as part of the VA's pilot. AFGE Locals Union Representatives shall be given at least three (3) working day notice, so that they can be in attendance for the VATAS training.

If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

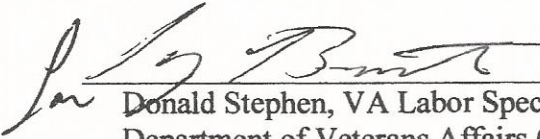
cc: Alma L. Lee, President National VA Council #53  
Donald Fowler, 11<sup>th</sup> District Representative NVAC

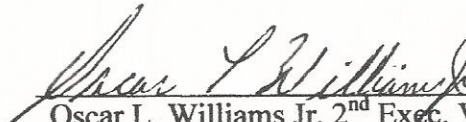
**AFGE: Good Government We Are Ready**

## Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs (VA) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53, (NVAC) concerning the implementation of VA Time and Attendance System (VATAS) within the Department.

1. NVAC shall be provided with the deployment schedule for VACO, VBA, VHA, NCA and other Department organizations.
2. AFGE Local Union Representatives shall be given the training, at their local duty station and /or duty location on VATAS that will be provided to employees prior to the deployment at their facility.
3. VATAS training shall be given in different modalities and at various times to bargaining unit employees on duty time.
4. NVAC reserves its rights to address issues related to VATAS as they occur.
5. Upon their receipt the appropriate management official shall provide a copy of this MOU to the Local Union President.

  
Donald Stephen, VA Labor Specialist  
Department of Veterans Affairs (VA)

  
Oscar L. Williams Jr, 2<sup>nd</sup> Exec. Vice President  
AFGE National Veterans Affairs Council #53

10/21/14  
Date

10/21/14  
Date





DEPARTMENT OF VETERANS AFFAIRS  
Health Care System  
3710 SW US Veterans Hospital Road  
Portland OR 97239



In Reply Refer To: 648/P4FISCB

Date: September 15, 2015

To: Oscar L. Williams, Jr.  
2<sup>nd</sup> Executive Vice President, NVAC #53  
29 Lake Street  
Danville, IL 61832

From: Annette Barkema  
Chief Financial Officer  
3710 SW US Veterans Hospital Road  
Portland, OR 97239

Subject: VA Time and Attendance System Training and Implementation

Dear Mr. Williams,

Effective on or around November 1, 2015, this station will be a Veterans Administration Time and Attendance System (VATAS) Pilot for the processing of time and attendance. During the months of October, multiple training classes will be provided for Timekeepers and Payroll Technicians by the Financial Service Center and VATAS Implementation team. In addition, training materials will be provided to the employees of the VA Portland Health Care System on use of the VATAS system.

I have included the prior Memorandum of Understanding dated October 21, 2014 from the initial deployment meetings regarding VATAS. This new training schedule will be consistent with this MOU.

If you have any questions, comments, or concerns, please contact Annette Barkema, Chief Financial Officer at (503) 220-8262, Ext. 51019. The absence of a response on or before October 12, 2015 will be accepted as concurrence.

ANNETTE BARKEMA  
Chief Financial Officer

Cc: AFGE, Local 2157  
AFGE, Local 2583

**RECEIVED**

**SEP 15 2015**

AFGE National VA Council #53  
Mid-Term Bargaining Committee