



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

<b>Oscar L. Williams Jr., Chair</b> 2 <sup>nd</sup> Exec. V-President 29 Lake Street Danville, IL 61832-6101	<b>Bill Wetmore, Member</b> 3 <sup>rd</sup> Exec. V-President 2319 Alava Court Waldorf, MD 20603	<b>Willie Haywood, Member</b> 6 <sup>th</sup> Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	<b>Jeff Sladek, Member</b> 13 <sup>th</sup> Dist. Rep., NVAC VAMC 3601 S. 6 <sup>th</sup> Ave. Tucson, AZ 85723	<b>Terence J. Watts, Member</b> 5 <sup>th</sup> Dist. Rep., NVAC VAMC Orlando Orlando, FL 32803
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November 25, 2015

Sallie A. Houser-Hanfelder, Director  
Central Texas Veterans, HCS  
1901 Veterans Memorial Drive  
Temple, TX 76504

Subject: VISN 17 - Central Texas Veterans, HCS Memorandum Advanced Health Care Planning  
(AFGE Local 1822 and AFGE Local 2109)

Dear Ms. Houser-Hanfelder:

In accordance with Article 47, Section 1 C., of the Master Agreement the National VA Council #53 is formally demand to bargain on VISN 17- CTVHCS Memorandum Advanced Care Planning as cited above within the Department. Ms. Alma L. Lee, President, NVAC will be naming a Chief Negotiator and team members. Please provide the named negotiation team with all information and/or data related to this subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The Mid-Term Bargaining Committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Ben Johnson, 10<sup>th</sup> District Representative, NVAC

**AFGE: Good Government We Are Ready**

**Department of  
Veterans Affairs**

**Memorandum**

**Date:** NOV 20 2015  
**From:** Director (00), Central Texas Veterans Health Care System, (CTVHCS), Temple Texas  
**Subj:** Request to Negotiate the Advance Health Care Planning (Advance Directive)  
**To:** Oscar Williams, Jr., 2<sup>nd</sup> Executive Vice-President, National Veterans Affairs Council of Locals (NVAC)

1. Master Agreement Article 47 Mid-Term Bargaining Section 4B States proposed changes in personnel policies, practices or working conditions affecting the interests of two or more local unions within a facility shall require notice to a party designated by the NVAC President with a copy to the affected local unions. The negotiable change is the new Advance Health Care Planning (Advance Directive).
2. The Advance Health Care Planning (Advance Directive) impacts both Temple Local 2109 and Waco Local 1822. Therefore, the policy is being submitted for review with copies going to both affected locals.
3. Thank you in advance for your cooperation in serving our Nation's Veterans. Please feel free to contact the Labor Relations Specialist at 254-743-0315.

  
Sallie A. Houser-Hanfelder, FACHE

Enclosures:  
Proposed: Advance Health Care Planning (Advance Directive)  
Current: Advance Health Care Planning (Advance Directive)

**RECEIVED**

**NOV 25 2015**

AFGE National VA Council #53  
Mid-Term Bargaining Committee