



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

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January 20, 2016

Adam M. Robinson, Jr. MD, Director  
VA Maryland Health Care System  
10 North Greene Street  
Baltimore, MD 21201

Subject: VISN 5 – VAMHCS Policy Memorandum 512-14/E&AA-27 Education Committee  
(AFGE Local 331 and AFGE Local 1923)

Dear Dr. Robinson:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 is formally demanding to bargain on VAMHCS Policy Memo 512-14/E&AA-27 as cited above in VISN 5 within the Department. Ms. Alma L. Lee will be naming the Union's Chief Negotiator and negotiating team. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management's chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
William Wetmore, 3<sup>rd</sup> Executive Vice President, NVAC

**AFGE: Good Government We Are Ready**