



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
2nd Exec. V-President
29 Lake Street
Danville, IL 61832-6101

Bill Wetmore, Member
3rd Exec. V-President
2319 Alava Court
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Willie Haywood, Member
6th Dist. Rep., NVAC
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Cleveland, OH 44128

Jeff Sladek, Member
13th Dist. Rep., NVAC
VAMC 3601 S. 6th Ave.
Tucson, AZ 85723

Terence J. Watts, Member
5th Dist. Rep., NVAC
VAMC Orlando
Orlando, FL 32803

February 11, 2016

Michael C. Tadych, Acting Director
VA Puget Sound, HCS
Hospital Road
Seattle, WA 98108-1597

Subject: VISN 20 – VA Puget Sound, HCS Implementation of Employee of the Month
(AFGE Local 498 and AFGE Local 3197)

Dear Mr. Tadych:

In accordance with Article 47 Section 2 C., of the Master Agreement the National VA Council #53 is formally demanding to bargain on VA PSHCS implementation of Employee of the Month as cited above in VISN 20 within the Department. Ms. Alma L. Lee, President of the National VA Council#53, will be naming the Union's Chief Negotiator and team members. Please provide the named bargaining team with all information and/or data related to the cited subject. The negotiation of this matter should normally begin no later than twenty (20) workdays after the Management's Chief Negotiator receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The above named bargaining team my request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Donald Fowler, 11th District Representative NVAC

AFGE: Good Government We Are Ready



DEPARTMENT OF VETERANS AFFAIRS
VA Puget Sound Health Care System
1660 South Columbian Way
Seattle, WA 98108-1597

February 11, 2016

In Reply Refer To: 663/S-00

Mr. Oscar Williams, Jr.
2nd Executive Vice-President
NVAC 7th District Representative
29 Lake Street
Danville, IL 61001

Subj: Proposal to Implement Employee of the Month

Dear Mr. Williams,

Per Article 47, Section 4, of the Master Agreement between the Department of Veterans Affairs and the American Federation of Government Employees, this letter is official notification of VA Puget Sound Health Care System's proposal to implement Employee of the Month at both the Seattle and American Lake Divisions.

The Employee of the Month Committee represented by labor and management was previously in place at both divisions up until 2013. This proposal will affect two local Unions (Local 498 and Local 3197).

If VA Puget Sound Health Care System does not hear from you within fifteen (15) calendar days after receipt of this notice, we shall determine that the Union waives interest in the matter.

Please contact Jonnie Brown at (206) 277-4326 or e-mail message Jonnie.Brown@va.gov for any questions regarding this notice and/or to arrange a briefing on the subject matter.

Julie K. Wilkerson
Director, Human Resources Management Services

cc: Michael Freeman, President, AFGE Local 498
Beverly Anderson, AFGE Local 3197
Donald Fowler, NVAC 11th District Representative
Jonnie Brown, Employee/Labor Relations Specialist

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FEB 11 2016

AFGE National VA Council #53
Mid-Term Bargaining Committee