

Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veteran Health Administration, Office of Procurement and Logistics Office, Service, Service Area offices Organization (SAO West Region, SAO East Region and SAO Central Region) on how the consolidated non-professional unit of VA employees will be represented by the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53, Locals.

1. Subject to the decisions of the Federal Labor Relation Authority in Case No. SF-RP-12-0015 and WA-RP-14-0021, AFGE bargaining unit now includes:

- All nonprofessional bargaining unit employees of the Department of Veterans Affairs, Procurement and Logistics Office, Service Area Office West Region, Service Area Office East Region, and Service Area Office Central Region.

2. The following shall apply for those bargaining unit employees assigned to the National Contracting Offices (NCO) consolidated under the SAO West Region, SAO East Region or SAO Central Region:

- Bargaining unit employees working directly at the SAO West Region, SAO East Region or SAO Central Region will be represented by the AFGE Local at their assigned location.
- Bargaining unit employees working within a National Contracting Office as a virtual employee, but under the direct supervision of the SAO West Region, SAO East Region or SAO Central Regions shall be represented by the AFGE Local were the virtual BUE is physically located.

3. The national parties agree the following shall apply to employees that remain at their current location under Station 701.

- A. AFGE NVAC shall be provided a list of all bargaining unit employees.
- B. Grievance meeting at all steps shall be in accordance with Article 43 – Grievance Procedure in VA/AFGE Master Agreement dated March 15, 2011 or its successor document.
- C. Bargaining unit employees for the purpose of selecting vacation leave, the leave group shall be the current first line supervisor workgroup
- D. Management agrees to provide all bargaining unit employees within a SAO Region their supervisory line of authority.
- E. AFGE agrees to provide the Department with a list of the AFGE Locals that will represent bargaining unit employees within the SAO Regions. Once this list is provided, SAO Management Officials agree to provide the AFGE Locals with the supervisory line of authority for bargaining unit employees for each Local within the SAO Regions.

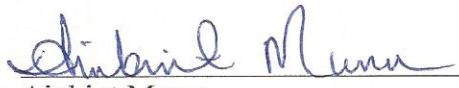
- F. Bargaining unit employees are included in the AFGE unit of representation and are considered in the first area of consideration of vacant positions at their current duty location.
- G. Grievances and any other correspondence shall be delivered to the NCO supervisor at the BUE current location. In the event no supervisor is available the BUE and the AFGE Local, shall be provided with the method of how such a delivery can be made.


4. The following shall apply for filling vacant or newly announced positions at a SAO Region under Station 701:

- The first area of consideration shall be limited to the SAO Region where the vacant position exists.
- The second area of consideration shall be limited to other SAO Regions within Station 701.
- Afterwards, the current area of consideration as specified in the VA/AFGE Article 23 Merit Promotion or its successor article shall be followed for bargaining unit positions.

5. AFGE Locals may request to bargain on procedures not covered by this MOU, in accordance with the Mid-Term Bargaining Article in the VA/AFGE Master Agreement, after the signing of this MOU.

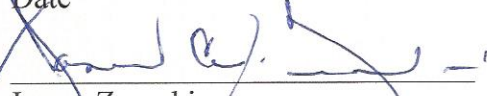
6. Upon their receipt, the appropriate management officials shall provide a copy of this MOU to the AFGE Local Union President.


Ainbint Munn
Labor Relations Specialist
Department of Veterans Affairs (VA)


Oscar L. Williams Jr.,
2nd Exec Vice-President
AFGE National Veterans Affairs Council #53

12/28/2015
Date

12/15/15
Date


James Zeveski
VHA Labor Consultant
Veterans Health Administration (VHA)

12/28/15
Date