

MEMORANDUM OF UNDERSTANDING

End Product Integrity and Control Dashboard (EPIC)

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Benefits Administration (VBA) and the American Federation of Government Employees (AFGE), AFL-CIO National VA Council (NVAC) #53, (Union) regarding the National Transactions Reports

1. This agreement encompasses the End Product Integrity and Control Dashboard (EPIC).
2. The EPIC dashboard and its associated reports is intended to be used as an analytic tool for measuring PIF changes over a 5 year period. No data on an employee is retained in the PIF Corporate database except for time in position.
3. If after implementation either party is made aware of issues that may adversely affect employees, both parties agree to discuss the issues and work to mutually resolve the issues for the employees. Should discussions not resolve the issues; the parties will implement the negotiating process.
4. In accordance with Article 47 of the Master Agreement, Local bargaining shall take place at individual facilities and may include substantive bargaining that does not conflict with negotiated national policy and agreements.
5. Management shall provide a copy of this MOU to the local president and the highest elected or, in the alternative, appointed representative at each Local represented by AFGE within 10 days of the date this MOU is signed.



For the Agency



For AFGE/NVAC

04/06/18
Date