


Memorandum of Understanding

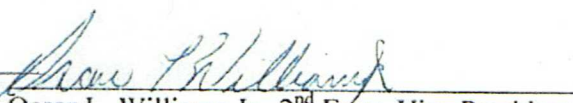
The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA), Chief Business Office (CBO), National Consolidated Mail Outpatient Pharmacy (CMOP) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53 on CMOP Facility Equipment Maintenance Program.

1. Facility equipment maintenance programs developed at the CMOP facility level that affect conditions of employment for Bargaining Unit Employees (BUEs) will be presented to the AFGE Local President with the opportunity to bargain prior to local implementation.
2. Facility equipment maintenance programs developed at the national level that affect conditions of employment for BUEs will be presented to the NVAC's designee with the opportunity to bargain prior to implementation.
3. CMOP Facility Director and/or designee will notify their AFGE Local President with the opportunity to bargain when facility equipment maintenance currently performed by AFGE BUEs is scheduled to be contracted out.
4. If the decision to contract out equipment maintenance at all CMOP facilities is made, the notice shall be sent to the Council President NVAC and the Designee with the opportunity to bargain.
5. NVAC reserves its right to address matters related to CMOP facility equipment maintenance as it occurs.
6. Upon their receipt the appropriate management official at a CMOP facility shall provide a copy of this MOU to the AFGE Local President.


Edson Morales, VA Labor Specialist
For Department of Veterans Affairs (VA)

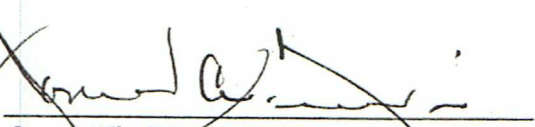
4-28-2016

Date


Oscar L. Williams Jr., 2nd Exec. Vice President
AFGE National Veterans Affairs Council #53

4/29/2016

Date


James "Jim" Zeveski, VHA MR Consultant

4/28/2016

Date