



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS CONCIL #53
Affiliated with the AFL – CIO
Mid-Term Bargaining Committee**

Dennis Freeman, Chair Seattle VARO 915 2 nd Ave WA 98174	William Tyler, Member St. Louis VARO PO Box 328 St. Louis MO 63166	Geneva Moore, Member Winston-Salem VARO 251 N Main St Winston-Salem NC 27155	Barb Tedesco, Member Denver VARO 155 Van Gordon St Lakewood CO 80228	Jan Avant, Member Little Rock VARO 2200 Fort Roots Dr N Little Rock, AR 72114
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*Mr. Kevin Nelson, Chief Negotiator
VBA Office of Labor Management Relations (LMR)
Department of Veterans Affairs*

June 29,, 2016

Subject: Expansion of the Private Medical Records Program in the PMC

This is a demand to bargain (DTB) filed under the provisions of Article 47, Sections 1 and 2 of the Master Agreement between the Department of Veterans Affairs (VA) and the American Federation of Government Employees (AFGE), signed March 15, 2011 (MCBA) with respect to the above referenced subject.

The VBA Midterm Bargaining Committee received notice from the field on June 29, 2016 of the planned expansion of the Private Medical Records program to the PMCs. AFGE was not informed of this change in advance and was not given the opportunity to bargain over the appropriate arrangements this may have on the employees we represent. We request a briefing on this matter.

Any and all implementation already begun should be stopped and VA should cease and desist any further implementation until bargaining has been concluded.

The above identified AFGE VBA midterm bargaining team should be provided a briefing before proposals are provided. VA shall cease and desist from any and all implementation of the proposed initiative until the bargaining obligation has been satisfied. Please provide any and all information related to the above subject to the VBA midterm bargaining team no later than the briefing. The VA chief negotiator should contact the undersigned no less than 20 days from the receipt of this DTB.

Negotiations on this subject should normally proceed no late than 20 workdays after the Management Chief Negotiator receives this DTB. Please cease and desist from any and all implementation until the bargaining obligation has been satisfied. The VBAMTBC requests a briefing before providing any proposals.

If you have any questions, please contact the undersigned at 253-677-6224 (or by electronic mail at dennis.freeman2@va.gov).

In Solidarity,

Geneva Moore,

Acting Chair, VBAMTBC

Cc: Alma L. Lee, President, National Veterans Affairs Council #53, AFGE NVAC Executive Committee
Larry Looney, Fred Sacchi, Jan Avant, Dennis Freeman, William Tyler, Barb Tedesco, David Bump and William Wetmore