



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

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June 13, 2016

Miguel H. LaPuz, Network Director
Department of Veterans Affairs
Veterans Integrated Service Network (VISN 8)
140 Fountain Parkway
St. Petersburg, FL 33716

Subject: VISN 8 – Employee of the Quarter and Employee of the Year Recognition Program

Dear Dr. LaPuz:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the Employee of the Quarter and Employee of the Year Recognition Program within VISN 8 facilities. Ms. Alma L. Lee, President NVAC will name the Chief Negotiator and team members. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiation of this matter should normally begin no later than twenty (20) workdays after the Management chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the national bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Terence Watts, 5th District Representative NVAC

AFGE: Good Government We Are Ready