

Memorandum of Understanding

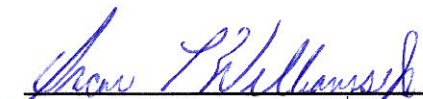
The following constitutes an agreement between the Department of Veterans Affairs (VA), Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53 concerning the Veterans Transportation Program (VTP).

1. The national parties understand that VHA is implementing a scheduling and reporting technology commonly known as Vet Ride. Vet Ride is designed to meet the transportation needs of Veterans.
2. Each VTP vehicle will be equipped with satellite and/or wireless technology and a mobile device computer (MDC) that will assist the driver keep track of Veterans on the vehicle by swiping their Veterans Health Identification Card prior to departure and arrival. The MDC will be provided to drivers with a locking or similar security device. Consistent with the Department Information Security program, drivers are expected to use the security device and take all appropriate measures and precautions to prevent the loss, theft, damage and/or unauthorized use of the MDC in order to diminish their degree of responsibility.
3. The use of Vet Ride technology is not intended to track bargaining unit employees' location. Instead, the Vet Ride technology is mainly used to assist the driver in accurately locating the Veteran's designated destinations and returning the Veteran back to their final destination. Subject to Article 9 – Classification, the Department will evaluate the complexity of the driver's duties pertaining to the use of the MDC in order to determine if the driver's position description is properly classified.
4. Vet Ride can be used to notify the driver when vehicle maintenance is necessary or required. The bargaining unit employee is responsible for notifying their supervisor or designee of any vehicle maintenance notification observed as required and following the direction of the supervisor or designee as to how to accomplish such maintenance.
5. Training related to Vet Ride technology will be on duty time. No bargaining unit employee will be required to change any scheduled leave to attend the training.
6. Upon their receipt, the appropriate management official shall provide a copy of this MOU to the AFGE Local Union President.



Edson Morales, VA Labor Specialist
For the Department of Veterans Affairs (VA)

9/14/16
Date



Oscar L. Williams Jr., 2nd Exec Vice President
AFGE National Veterans Affairs Council #53

09/09/2016
Date



James "Jim" Zeveski, VHA Labor Consultant

9/14/16
Date