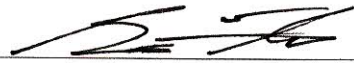


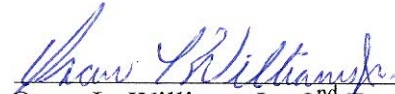
## Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53 on the Enterprise Health Management Platform (eHMP) Program.

1. Bargaining unit employee providers and clinical staff may voluntary participate in the eHMP program training at their current duty station and/or location.
2. Bargaining unit employees shall be on duty time for all the face-to-face training or any other modules related to eHMP. The training will be provided at various times to allow for voluntary participation of bargaining unit providers and clinical staff the opportunity to participate in eHMP deployment testing.
3. Local Union Representatives shall be invited to attend the eHMP training at their facility.
4. NVAC reserves its right to address matters related to eHMP program as they occur.
5. NVAC will be provided notice and the opportunity to bargain on any expansion beyond the agreed upon eHMP program sites.
6. Upon their receipt the appropriate management official, shall provide a copy of this MOU to the Local Union President.

  
Steven J. Flatley, VA Labor Specialist  
For Department of Veterans Affairs (VA)

8/31/2016  
Date

  
Oscar L. Williams Jr., 2<sup>nd</sup> Exec Vice President  
AFGE National Veterans Affairs Council #53

08/31/2016  
Date

  
James "Jim" Zeveski, VHA HR Consultant  
For Veteran Health Administration (VHA)

8/31/16  
Date