



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS CONCIL #53
Affiliated with the AFL – CIO
Mid-Term Bargaining Committee**

Dennis Freeman, Chair Seattle VARO 915 2 nd Ave WA 98174	William Tyler, Member St. Louis VARO PO Box 328 St. Louis MO 63166	Geneva Moore, Member Winston-Salem VARO 251 N Main St Winston-Salem NC 27155	Barb Tedesco, Member Denver VARO 155 Van Gordon St Lakewood CO 80228	David Bump, Member Portland VARO 100 SW Main St FL 2. Portland, OR 97204
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*Mr. Kevin Nelson, Chief Negotiator
VBA Office of Labor Management Relations (LMR)
Department of Veterans Affairs*

September 19, 2016

Subject: Current VSR performance standards

This is a demand to bargain (DTB) filed under the provisions of Article 47, Sections 1 and 2 of the Master Agreement between the Department of Veterans Affairs (VA) and the American Federation of Government Employees (AFGE), signed March 15, 2011 (MCBA) with respect to the above referenced subject.

The VBA Midterm Bargaining Committee received notice from the field that certain VSRs are still being evaluated under claim based standards even though all notices received from management states that VSRs will be evaluated under contention or issue based performance standards. VSRs that are having claimed based reviews done are still being held to the higher

The VA chief negotiator should contact the undersigned no less than 20 days from the receipt of this DTB.

If you have any questions, please contact the undersigned at 253-677-6224 (or by electronic mail at dennis.freeman2@va.gov).

In Solidarity,

Dennis Freeman

Chair, VBAMTBC

Cc: Alma L. Lee, President, National Veterans Affairs Council #53, AFGE NVAC Executive Committee
Larry Looney, Jan Avant, Barb Tedesco Geneva Moore, William Tyler, William Wetmore Fred Sacchi and David Bump