



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO**

**Mid-Term Bargaining Committee**

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Tucson, AZ 85723

September 19, 2016

Michael T. Kilmer, Interim Director  
Central Texas Veterans, HCS  
1901 Veterans Memorial Drive  
Temple, TX 76504

Subject: VISN 17 - Central Texas Veterans, HCS Revised Performance Plan for Clinical  
Pharmacy Specialist GS-13 (AFGE Local 1822 and AFGE Local 2109)

Dear Mr. Kilmer:

In accordance with Article 47, Section 1 C., of the Master Agreement the National VA Council #53 is formally demand to bargain on CTVHCS revised Performance Plan for Clinical Pharmacy Specialist as cited above in VISN 17 within the Department. Ms. Alma L. Lee, President, NVAC will be naming a Chief Negotiator and team members. Please provide the named negotiation team with all information and/or data related to this subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The name Bargaining Team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Ben Johnson, 10<sup>th</sup> District Representative, NVAC

**AFGE: Good Government We Are Ready**