


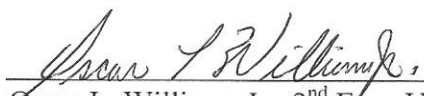
Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) Consolidated Patient Account Center (CPAC) and the American Federation of Government Employees (AFL-CIO) National Veterans Affairs Council #53 (NVAC) concerning CPAC Manpower Analysis Model Study.


1. The national parties agree to a follow up CPAC Manpower Analysis Model Study in the Veterans Service Department.
2. There will be one site visit at North East CPAC and one site visit at Mid-Atlantic CPAC within the next six month.
3. AFGE Locals at the NECPAC and MACPAC have the right to recommend bargaining unit staff of Veterans Service Department, to voluntary participation in this Manpower Analysis Model Study.
4. Bargaining unit staff may be required to provide insight into functional area processes, environmental factors that impact key activities and time to complete daily tasks.
5. The results of the Manpower Analysis Model Study will be used for budgetary purposes and will not impact daily work functions of the CPAC or Staff.
6. The national parties agree the same collection method used in the 2015 study will be used in this study also.
7. The involved AFGE Locals and the NVAC shall receive the results once completed.
8. Upon their receipt the appropriate management official shall provide a copy of this MOU to the AFGE Local Presidents at NECPAC and MACPAC.


Steven J. Flatley, VA Labor Specialist
For the Department of Veterans Affairs (VA)

11/1/2016
Date


Oscar L. Williams Jr., 2nd Exec Vice President
AFGE National Veterans Affairs Council #53

11/1/2016
Date

For 
James "Jim" Zeveski, VHA Labor Consultant
For Veterans Health Administration (VHA)

11/1/2016
Date