



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 <sup>nd</sup> Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 <sup>rd</sup> Exec. V-President 2319 Alava Court Waldorf, MD 20603	Willie Haywood, Member 6 <sup>th</sup> Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Jeff Sladek, Member 13 <sup>th</sup> Dist. Rep., NVAC VAMC 3601 S. 6 <sup>th</sup> Ave. Tucson, AZ 85723	Terence J. Watts, Member 5 <sup>th</sup> Dist., Rep., NVAC VAMC Orlando Orlando, FL 32803
--	--	---	---	--

December 1, 2016

B. Don Burman, Director  
Nebraska-Western Iowa Health Care System  
4101 Woolworth Avenue  
Omaha, NE 68105-1873

Subject: Demand to Bargain – VISN 23 VA NWI HCS, Business Office Policy BUSOF-005  
(Document Imaging Policy) (AFGE Local 2219, AFGE Local 2270 and AFGE Local  
2601)

Dear Mr. Burman:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain over the Business Office Policy BUSOF-005 in VA NWI HCS in VISN 23 within the Department. Ms. Alma L. Lee will be naming the Chief Union Negotiator and negotiating team. Please provide the named bargaining committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Patrick M. Russell, 8<sup>th</sup> District Representative NVAC

**AFGE: Good Government We Are Ready**