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ADDENDUM: STATEMENT OF DIFFERENCES

Patient Representative GS-0301-9, Target 11 (Veteran Advocate)

- 1. This GS-9 position is a developmental position leading up to the full performance level of GS-11. The duties and responsibilities conform to those given in the GS-11 position description with the exception of the factors discussed below.
- 2. Knowledge required by the position (Factor 1)

During the developmental period the incumbent must apply knowledge and skill sufficient to handle procedural and factual issues that are covered by applicable guidelines and procedures. He/she will apply concepts, principles and methods sufficient to work independently using conventional procedures and practices that apply to most situations encountered. The incumbent is responsible for providing support to individual veterans and also for identifying and resolving basic issues that prevent veterans from getting the information and services they need and are entitled to.

Factor 1 assessed at FL 1-6 (950 points)

3. Supervisory controls (Factor 2)

The supervisor outlines or discusses possible problem areas and defines objectives, plans, priorities and deadlines. The incumbent independently plans and carries out the assignment in conformance with accepted practices; adheres to instructions, policies, and guidelines in exercising judgment to resolve commonly encountered work problems and deviations; and brings controversial information or findings to the supervisor's attention for direction. The supervisor evaluates and reviews completed work for technical soundness and appropriateness; adequacy of the action and analysis; validity of conclusions drawn; conformity with applicable policies, regulations, and procedures, and adherence to requirements; and feasibility and utility of any proposals.

Factor 2 assessed at FL 2-3 (275 points)



