

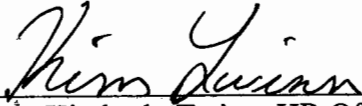
Memorandum of Understanding

The following constitutes an agreement between the Veterans Health Administration (VHA), Veterans Integrated Service Network (VISN) 11 and the American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53 concerning VISN 11 facilities implementation of AcuStaf.

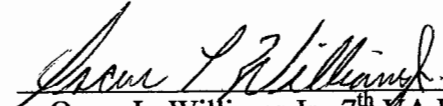
1. The parties agree that AcuStaf training for bargaining unit employees will be in accordance with National MOU on Employee Self Scheduling Software System.
2. AFGE Locals within VISN 11 will have the authority to bargain on the local implementation of AcuStaf once a decision has been made to purchase the software at their facility and/or duty location.
3. AFGE/NVAC shall be given the opportunity to appoint a representative on any VISN 11 committee and /or workgroup on AcuStaf.
4. AFGE VISN 11 Locals shall be given the opportunity to appoint a representative to serve on any local level AcuStaf Committee and/or workgroup.
5. AFGE VISN 11 Local Presidents shall have user access to the following AcuStaf reports on bargaining unit employees:
 - Holiday rotation reports (To assure fair and equitable distribution)
 - Daily overtime (To assure fair and equitable distribution)
 - On-call/Holiday/available/regular shifts worked (To assure fair and equitable)
 - Regular scheduled hours (To view employees shifts)
 - Traded shifts vs. Pick-up shifts (To assure fair and equitable distribution)

Other reports may be provided, upon request of the VISN 11 AFGE Local President.

6. VISN 11 facilities with AFGE bargaining unit employees, which have implemented AcuStaf shall comply with this MOU.



Kimberly Twinn, HR Officer
VHA Veterans Integrated Service Network 11



Oscar L. Williams Jr., 7th WA District Rep.
AFGE National Veterans Affairs Council #53

3/12/2014
Date

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