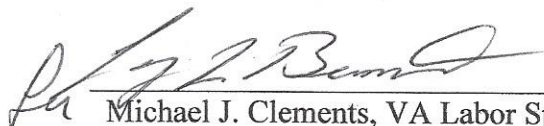


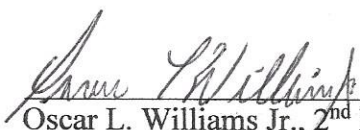
Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53 on VHA Office of Strategic Integration/Veterans Engineering Resource Center (OSI/VERC) Business Operations Center (BOC) Employee Interface Software Implementation.

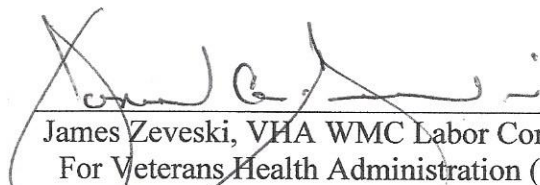
1. The national parties agree the use of the Business Operations Center (BOC) Employees interface software will not be used as a time and attendance system for bargaining unit employees.
2. BOC software training for bargaining unit employees will be on duty time at various times, to allow all employees to attend the training.
3. AFGE Locals in Boston, MA; Indianapolis, IN or Pittsburgh, PA may elect to participate in the BOC training at their respectfully locations.
4. NVAC reserves its rights to address matter related to the training BOC software as it occurs. Such notice will be provided to the Department's Office of Labor Management Relations Office.
5. Upon their receipt, the appropriate management officials shall provide the affected AFGE Local Presidents with a copy of this MOU.

  
Michael J. Clements, VA Labor Specialist  
For the Department of Veterans Affairs (VA)

6/6/2017  
Date

  
Oscar L. Williams Jr., 2<sup>nd</sup> Exec Vice President  
AFGE National Veterans Affairs Council #53

6/6/2017  
Date

  
James Zeveski, VHA WMC Labor Consultant  
For Veterans Health Administration (VHA)

06/06/2017  
Date