

Memorandum of Understanding

The following constitutes an agreement between the parties of the VA Puget Sound Health Care System (VAPSHCS) at all locations, and the American Federation of Government Employees (AFGE), AFL-CIO National VA Council #53 (NVAC), AFGE Local 498, and AFGE Local 3197, concerning Home Based Primary Care (HBPC) move from General Medicine Service to Geriatrics and Extended Care (GEC) for the Seattle and American Lake campuses at VA Puget Sound Health Care System. Hereinafter the parties are referred to as "Management" and the "Union."

1. The parties agree that the obligation to bargain due to the National Demand to Bargain dated April 6, 2016 has been fulfilled during the June 30, 2017 meeting at the American Lake campus where the parties met to determine that the appropriate arrangements and procedures were met.
2. It was determined that all HBPC employees (bargaining unit, management and nonbargaining) were included in the HBPC realignment. Everyone has continued to perform their regular duties at their current official duty stations, same workstations, same hours of duty and their current job descriptions. There was no change in working conditions. HBPC reports to Doctor Sharon Falzgraf, GEC Director rather than Doctor Connie Morantes, GMS Director
3. The Demand to Bargain dated April 6, 2016 in response to the Courtesy Notification being realigned from GMS to GEC dated April 1, 2016 is resolved.

Donald Fowler
NVAC 11th District Representative
Chief Negotiator, Labor

Donald C. Fowler

Date: 6/30/17

Philip D. Fedderly
Employee & Labor Relations Specialist
Designated POC for Management

Philip D. Fedderly

Date: 6/30/17

Michael Freeman
President, AFGE Local 498

Michael Freeman

Date: 6/30/17

Sharon Falzgraf
Director GEC, VAPSHCS

Sharon Falzgraf

Date: 6-30-2017

Beverly R. Anderson
President, AFGE Local 3197

Beverly R. Anderson

Date: 6/30/2017

Kendell Gamblin
Employee & Labor Relations Specialist

Kendell Gamblin

Date: 6/30/2017