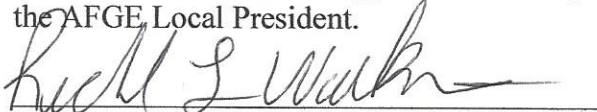



## Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53 concerning the Office of Community Care Reorganization of VHA Community Care VISN 11 employees to VHA Community Care VISN 10.

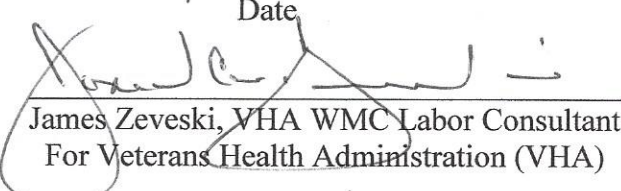
1. The movement of VHA CC VISN 11 bargaining unit employees to VHA CC VISN 10 shall not have an adverse effect on the dues deduction received by AFGE Locals VISN 11, prior to the reorganization.
2. AFGE Locals in VISN 11 and VISN 10 and bargaining unit employees shall be provide with the new supervisory chain of command under the reorganization realignment to VHA CC VISN 10.
3. Bargaining unit employees reorganize from VHA CCVISN 11 to VHA CCVISN 10 shall continue to be represented by the AFGE Local at their current location.
4. The VHC CC VISN 11 bargaining unit employee shall not be included in the leave group with VHA CC VISN 10 employees.
5. AFGE Locals have the rights to negotiate further on the VHA CC VISN 11 bargaining unit employee's reorganization, as long as they do not conflict with this MOU.
6. Upon their receipt the appropriate management officials shall provide a copy of this MOU to the AFGE Local President.

  
Richard L. Watkins, VA Labor Specialists  
For the Department of Veterans Affairs (VA)

  
Oscar L. Williams Jr., 2<sup>nd</sup> Exec Vice President  
AFGE National Veterans Affairs Council #53

6/7/2017  
Date

6/7/2017  
Date

  
James Zeveski, VHA WMC Labor Consultant  
For Veterans Health Administration (VHA)

06/07/2017  
Date